

City of Johnson City, Tennessee
CDL Pay and Classification Plan - Effective June 29, 2024

| Job Code | Title | FLSA | Grade | Entry | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Max |
|----------|--------------------------------------|------|--------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| 2515 | MEO I | N | 1-CDL | \$ 37,564.80 | \$ 37,939.20 | \$ 38,313.60 | \$ 38,688.00 | \$ 39,062.40 | \$ 39,436.80 | \$ 55,203.20 |
| 2282 | Senior's Transportation Aide | N | 2-CDL | \$ 38,667.20 | \$ 39,062.40 | \$ 39,436.80 | \$ 39,832.00 | \$ 40,206.40 | \$ 40,601.60 | \$ 56,846.40 |
| 2562 | Transit Operator I | N | 2-CDL | \$ 38,667.20 | \$ 39,062.40 | \$ 39,436.80 | \$ 39,832.00 | \$ 40,206.40 | \$ 40,601.60 | \$ 56,846.40 |
| 2520 | MEO II | N | 3-CDL | \$ 39,936.00 | \$ 40,331.20 | \$ 40,726.40 | \$ 41,142.40 | \$ 41,537.60 | \$ 41,932.80 | \$ 58,697.60 |
| 2526 | Tree Trimmer I | N | 3-CDL | \$ 39,936.00 | \$ 40,331.20 | \$ 40,726.40 | \$ 41,142.40 | \$ 41,537.60 | \$ 41,932.80 | \$ 58,697.60 |
| 2521 | Sanitation Equipment Operator | N | 4-CDL | \$ 41,267.20 | \$ 41,683.20 | \$ 42,099.20 | \$ 42,515.20 | \$ 42,910.40 | \$ 43,326.40 | \$ 60,652.80 |
| 2563 | Transit Operator II | N | 4-CDL | \$ 41,267.20 | \$ 41,683.20 | \$ 42,099.20 | \$ 42,515.20 | \$ 42,910.40 | \$ 43,326.40 | \$ 60,652.80 |
| 2705 | Water/Wastewater Service Worker | N | 4-CDL | \$ 41,267.20 | \$ 41,683.20 | \$ 42,099.20 | \$ 42,515.20 | \$ 42,910.40 | \$ 43,326.40 | \$ 60,652.80 |
| 2522 | Sanitation Equipment Operator II | N | 5-CDL | \$ 43,243.20 | \$ 43,680.00 | \$ 44,116.80 | \$ 44,532.80 | \$ 44,969.60 | \$ 45,406.40 | \$ 63,564.80 |
| 2525 | MEO III | N | 5-CDL | \$ 43,243.20 | \$ 43,680.00 | \$ 44,116.80 | \$ 44,532.80 | \$ 44,969.60 | \$ 45,406.40 | \$ 63,564.80 |
| 2527 | Tree Trimmer II | N | 5-CDL | \$ 43,243.20 | \$ 43,680.00 | \$ 44,116.80 | \$ 44,532.80 | \$ 44,969.60 | \$ 45,406.40 | \$ 63,564.80 |
| 2652 | Concrete Maintenance Worker | N | 5-CDL | \$ 43,243.20 | \$ 43,680.00 | \$ 44,116.80 | \$ 44,532.80 | \$ 44,969.60 | \$ 45,406.40 | \$ 63,564.80 |
| 2564 | Transit Operator III | N | 6-CDL | \$ 44,803.20 | \$ 45,260.80 | \$ 45,697.60 | \$ 46,155.20 | \$ 46,592.00 | \$ 47,049.60 | \$ 65,873.60 |
| 2510 | Blaster Equipment Operator | N | 7-CDL | \$ 45,905.60 | \$ 46,363.20 | \$ 46,820.80 | \$ 47,278.40 | \$ 47,736.00 | \$ 48,193.60 | \$ 67,475.20 |
| 2523 | Sanitation Equipment Operator III | N | 7-CDL | \$ 45,905.60 | \$ 46,363.20 | \$ 46,820.80 | \$ 47,278.40 | \$ 47,736.00 | \$ 48,193.60 | \$ 67,475.20 |
| 2457 | Traffic Signal Technician I | N | 8-CDL | \$ 48,547.20 | \$ 49,025.60 | \$ 49,524.80 | \$ 50,003.20 | \$ 50,481.60 | \$ 50,980.80 | \$ 71,364.80 |
| 2611 | Service Technician | N | 8-CDL | \$ 48,547.20 | \$ 49,025.60 | \$ 49,524.80 | \$ 50,003.20 | \$ 50,481.60 | \$ 50,980.80 | \$ 71,364.80 |
| 2646 | Sewer Rehabilitation Coordinator | N | 8-CDL | \$ 48,547.20 | \$ 49,025.60 | \$ 49,524.80 | \$ 50,003.20 | \$ 50,481.60 | \$ 50,980.80 | \$ 71,364.80 |
| 2647 | Crane Truck Operator | N | 8-CDL | \$ 48,547.20 | \$ 49,025.60 | \$ 49,524.80 | \$ 50,003.20 | \$ 50,481.60 | \$ 50,980.80 | \$ 71,364.80 |
| 2567 | Traffic Signal Technician II | N | 9-CDL | \$ 51,209.60 | \$ 51,729.60 | \$ 52,228.80 | \$ 52,748.80 | \$ 53,248.00 | \$ 53,768.00 | \$ 75,275.20 |
| 2613 | Master Service Technician | N | 9-CDL | \$ 51,209.60 | \$ 51,729.60 | \$ 52,228.80 | \$ 52,748.80 | \$ 53,248.00 | \$ 53,768.00 | \$ 75,275.20 |
| 2530 | Crew Supervisor | N | 10-CDL | \$ 54,100.80 | \$ 54,641.60 | \$ 55,182.40 | \$ 55,723.20 | \$ 56,264.00 | \$ 56,804.80 | \$ 79,518.40 |
| 2612 | Senior Service Technician | N | 10-CDL | \$ 54,100.80 | \$ 54,641.60 | \$ 55,182.40 | \$ 55,723.20 | \$ 56,264.00 | \$ 56,804.80 | \$ 79,518.40 |
| 2568 | Special Ed Transportation Supervisor | N | 11-CDL | \$ 57,283.20 | \$ 57,865.60 | \$ 58,427.20 | \$ 59,009.60 | \$ 59,571.20 | \$ 60,153.60 | \$ 84,219.20 |
| 2569 | School Transportation Supervisor | N | 11-CDL | \$ 57,283.20 | \$ 57,865.60 | \$ 58,427.20 | \$ 59,009.60 | \$ 59,571.20 | \$ 60,153.60 | \$ 84,219.20 |
| 2535 | General Supervisor | N | 12-CDL | \$ 59,404.80 | \$ 60,008.00 | \$ 60,590.40 | \$ 61,193.60 | \$ 61,776.00 | \$ 62,379.20 | \$ 87,339.20 |
| 2616 | Fleet Maintenance Supervisor | N | 13-CDL | \$ 62,587.20 | \$ 63,211.20 | \$ 63,835.20 | \$ 64,459.20 | \$ 65,083.20 | \$ 65,707.20 | \$ 91,998.40 |